

# **Terms and Conditions for Veda Partner Program**

Updated: 12/1/2024

Welcome to the Veda Partner Program. By joining our network, you agree to the following terms and conditions, which govern your participation in the program. Please read them carefully before enrolling.

#### 1. Definitions

- "Veda" refers to Veda Worldwide Hospitality Services.
- "Partner" refers to the individual or business entity that participates in the Veda Partner Program.
- "Program" refers to the Veda Partner Program, including all associated benefits, obligations, and activities.
- "Opportunities" refer to job leads or projects offered by Veda to Partners as part of the Program.
- "Events" refer to co-marketing and promotional events organized by Veda.

## 2. Eligibility

To participate in the Veda Partner Program, Partners must:

- 1. Be a legally registered business or individual operating in the hospitality or travel services industry.
- 2. Fully compliant with all local regulations.
- 3. Maintain all necessary licenses, certifications, and insurance required by law.
- 4. Demonstrate a commitment to providing high-quality service.

Veda reserves the right to approve or deny participation in the program at its sole discretion.

#### 3. Program Benefits

As a Veda Partner, you are entitled to:

- 1. Access to job opportunities provided through the Veda network.
- 2. Co-marketing exposure through Veda events and promotional campaigns.
- 3. Access to Veda-sponsored networking events.
- 4. Inclusion in Veda's Partner directory based on your membership tier.

## 4. Partner Obligations

By participating in the program, you agree to:



- 1. Complete our partner program onboarding process in its entirety.
- 2. Provide services to the highest professional and ethical standards.
- 3. Respond promptly to job opportunities and Veda communications.
- 4. Represent Veda positively in all interactions.
- 5. Comply with all applicable local, state, and federal regulations.

Failure to meet these obligations may result in suspension or removal from the program.

#### 5. Fees and Payment

- Membership fees are determined by your chosen tier and agreed upon in advance.
- Payments must be made on time to maintain active membership status.
- Add-ons, such as co-marketing event participation are offered as one-time fees at the discretion of the Partner.
- Refunds for fees are not provided unless otherwise specified.

### 6. Opportunities

- 1. Veda does not guarantee the volume, frequency, or monetary value of job opportunities offered.
- 2. Partners must independently negotiate the terms of any job opportunity accepted through the program, including payment, scope, and timelines.
- 3. Veda acts solely as a facilitator and is not responsible for any disputes arising between Partners and clients.

#### 7. Co-Marketing Events

Participation in co-marketing events is optional and subject to additional fees based on event size and scope.

- 1. Veda retains the right to determine the promotional content, placement, and exposure level for each Partner.
- 2. Partners must adhere to event guidelines and deadlines provided by Veda.

## 8. Termination of Membership

- 1. Partners may terminate their membership at any time with written notice to Veda.
- 2. Veda reserves the right to terminate membership without notice for any breach of these terms and conditions.
- 3. Termination of membership does not entitle the Partner to a refund of any fees paid.

## 9. Confidentiality



Partners must not disclose any confidential information, including but not limited to client details, job opportunities, or proprietary Veda processes, to any third party without prior written consent.

## 10. Limitation of Liability

Veda is not liable for any damages, losses, or disputes arising from your participation in the program, including but not limited to:

- 1. Loss of revenue or opportunities.
- 2. Disputes with clients or other Partners.
- 3. Any indirect, incidental, or consequential damages.

## 11. Amendments

Veda reserves the right to amend these terms and conditions at any time. Any changes will be communicated to Partners via email or program announcements. Continued participation in the program constitutes acceptance of the updated terms.

## 12. Governing Law

These terms and conditions are governed by the laws of the state in which Veda is headquartered. Any disputes will be resolved in the appropriate jurisdiction within the state of Virginia.

### 13. Contact Information

For questions or concerns regarding the Veda Partner Program or these terms and conditions, please contact us at:

Email: info@vedaworldwide.com

Phone: 1-888-979-8332

By enrolling in the Veda Partner Program, you acknowledge that you have read, understood, and agree to these terms and conditions.